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**RESOLUTION NO. 23-01**

**A RESOLUTION OF THE MARSHALL COUNTY PERSONNEL BOARD RECOMMENDING  
A COST-OF-LIVING INCREASE**

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The undersigned, being all of the Members of the Marshall County Personnel Board (the "Board"), and acting pursuant to the Policies and Procedures Manual of Marshall County (the County), hereby unanimously agree and consent as follows:

**WHEREAS**, the Board is empowered to govern the Marshall County Pay and Classification Plan for the benefit of determining the competitive market value of employees and to assure that the wages being paid to employees are fair and equitable; and

**WHEREAS**, by having an adopted Pay and Classification Plan within the County it allows the County to attract and retain quality employees benefiting the overall ability of the County to provide quality services more effectively and efficiently; and

**WHEREAS**, the Board believes that it is in the best interest of the County and the employees of the County to request that the Marshall County Commission fund a Cost-of-Living Increase for Fiscal Year 23-24 to ensure that wages remain fair and equitable; and

**WHEREAS**, having come to such opinion and belief, the Board unanimously adopted the following resolution at its' regularly scheduled Board meeting of July 10<sup>th</sup>, 2023:

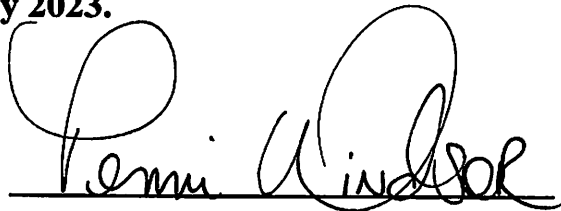
**NOW, THEREFORE BE IT RESOLVED**, that the Board hereby recommends and requests that the Marshall County Commission fund a Cost-of-Living increase for the fiscal year beginning October 1<sup>st</sup>, 2023.

**Done and adopted, this the 10<sup>th</sup> day of July 2023.**



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David Watts, Chairman



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Penni Windsor, Vice Chairman



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Tim White, Secretary



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Michael Clay, Board Member

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Bill Stricklend, Board Member