Hunter Bunch Carolyn Holcomb Nancy DeHart	Road Worker – Dist. 1 (Temporary) Probate Clerk Appraisal Technician	06/07/2022 06/07/2022 06/07/2022	
<u>Terminations</u>			
Ethan Edwards David S. Lowe	Corrections Officer Corrections Officer	05/22/2022 06/02/2022	

Promotions, Demotions & Transfers

None to report

Wellness

Wellness screenings were held on-site Thursday, May 19th from 1:30 to 5:30 p.m. Currently we are at 61% participation for our wellness screenings. A minimum of 80% participation is required to receive the discount. A list of employees who have not participated was sent to department heads last week.

XI. ADJOURNMENT

Chairman Watts asked for a motion to adjourn the Personnel Board meeting. Board Member Bill Stricklend made the motion to adjourn. Secretary Tim White seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Secretary Tim White

Marshall County Personnel Board Meeting Date: June 13th, 2022

VII. OLD BUSINESS

<u>Personnel</u> – Chairman Watts asked for a motion to approve proposed changes to <u>Section 12.6.3 – Entry Level Pay for Full-time Classified Employees</u> in the Marshall County Personnel Board Handbook. (Previously Tabled). Board Member Michael Clay made the motion. Board Member Bill Stricklend seconded the motion. The motion carried with Vice-Chairman Penni Windsor casting the only "nay" vote.

VIII. NEW BUSINESS -

<u>District 2</u>— Chairman Watts asked for a motion to approve a request from Commissioner Rick Watson to bring in previous employee, David King, as an Equipment Operator III, Step 6 - \$17.56/hr. (his previous position and pay). Board Member Bill Stricklend made the motion. Board Member Tim White seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

<u>Personnel Board</u> —Chairman Watts asked for a motion to approve a request from Personnel Administrator Christy Kelley to attend the annual AAPPA (Alabama Association of Public Personnel Administrators) in Huntsville AL. July 20th — July 22nd. Board Member Bill Stricklend made the motion. Board Member Tim White seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

<u>Personnel Board</u> —Chairman Watts asked for a motion to suspend the rules. Board Member Bill Stricklend made the motion. Secretary Tim White seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

<u>Personnel Board</u> –Chairman Watts asked for a motion to Amend the Agenda. Secretary Tim White made the motion. Board Member Michael Clay seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

<u>Personnel Board</u> —Chairman Watts asked for a motion to approve the Time and Attendance Memo prepared by Attorney Jeff McLaughlin and to circulate this memo to all Marshall County Employees. Vice Chairman Penni Windsor made the motion. Board Member Michael Clay seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

- IX. Legal Update Board Attorney Jeffrey McLaughlin stated there was nothing at this time.
- X. Staff Report Personnel Administrator Christy Kelley

Personnel Update for May 7th, 2022 – June 9th, 2022

New Hires

Annabella Ortiz	Corrections Officer	05/09/2022
Thomas Robinson	Road Worker	05/16/2022
David King	Equipment Oper III - Dist. 2 (Temporary)	05/16/2022
James Rousseau	Corrections Officer	05/23/2022
Ronnie Mathis	Equipment Oper Tech Dist. 4	05/23/2022
Terri S. Brown	Revenue Clerk	05/23/2022
Walker T. McKenney	Road Worker – Dist. 1 (Temporary)	05/23/2022

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, June 13th, 2022

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, June 13th, 2022, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. Prior to the start of the meeting, Bill Stricklend was sworn in as a new board member by Attorney Jeff McLaughlin. Chairman David Watts called the meeting to order.

Board member(s) present:

David Watts, Chairman

Penni Windsor, Vice Chairman

Tim White, Secretary

Michael Clay, Board Member Bill Stricklend, Board Member

Also, present were Attorney Jeff McLaughlin, Personnel Administrator Christy Kelley and Personnel Specialist Janice Payne.

I. CALL TO ORDER

Chairman David Watts called the meeting to order.

Chairman Watts asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

Chairman David Watts offered the invocation.

III. PLEDGE OF ALLEGIANCE

Board Member Michael Clay led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Watts asked for a motion to approve the meeting agenda. Board Member Bill Stricklend made a motion to approve the agenda. Vice Chairman Penni Windsor seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

V. APPROVAL OF MINUTES

Chairman Watts asked for a motion to approve the minutes of the Regular Board meeting held on Monday May 9th, 2022. Secretary Tim White made a motion to approve the minutes. Board Member Michael Clay seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Chairman Watts asked for a motion to approve the minutes of the Public Hearing meeting held on Monday April 18th, 2022. Vice Chairman Penni Windsor made a motion to approve the minutes. Board Member Michael Clay seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

VI. PUBLIC COMMENTS

Chairman David Watts asked for Public Comments.