MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, November 20th, 2023

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, November 20th, 2023, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

Board member(s) present:

David Watts, Chairman Tim White, Secretary

Michael Clay, Board Member Bill Stricklend, Board Member

Board member(s) absent:

Penni Windsor, Vice Chairman

Also, present were Attorney Jeff McLaughlin, Personnel Administrator Christy Kelley, Personnel Specialist Janice Payne.

I. CALL TO ORDER

Chairman David Watts called the meeting to order.

Chairman Watts asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

Board Member Bill Stricklend offered the invocation.

III. PLEDGE OF ALLEGIANCE

Board Member Micheal Clay led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Watts asked for a motion to approve the meeting agenda. A motion was made by Secretary Tim White, duly seconded by Board Member Michael Clay. The motion was carried by voice vote with no "nay" votes being cast.

V. APPROVAL OF MINUTES

Chairman Watts asked for a motion to approve the minutes of the Regular Board meeting held on Monday September 11th, 2023. A motion was made by Board Member Bill Stricklend, duly seconded by Secretary Tim White. The motion was carried by voice vote with no "nay" votes being cast.

VI. PUBLIC COMMENTS

Chairman David Watts asked for Public Comments.

There was None.

VII. OLD BUSINESS

There was None.

VIII. NEW BUSINESS -

<u>Probate</u> – Chairman Watts asked for a motion to approve the request from Probate Judge Andrea LeCroy to replace a Probate Clerk position (Grade 104) with a Senior Probate Clerk position (Grade 106). Funding approved in the current budget. A motion was made by Board Member Bill Stricklend, duly seconded by Board Member Micheal Clay. The motion was carried by voice vote with no "nay" votes being cast.

Legal Update – Board Attorney Jeffrey McLaughlin stated there was nothing at this time.

IX. Staff Report – Personnel Administrator – Christy Kelley

<u>Personnel Update for</u> <u>November 17th, 2023</u>

November 20th, 2023, Board Meeting

New Hires

Louise Nadia Joseph	Dispatcher	10/02/2023	105-1
Cynthia Piatt	Probate Clerk	10/02/2023	104-1
Peter Snavley	Equipment Operator I – Dist. #2	10/02/2023	105-1
William Buckelew	Corrections Officer	10/23/2023	106-1
Corey Carver	Deputy – SRO	10/23/2023	108-1
Allan Burchfield	Corrections Officer	10/30/2023	106-1
Amy Buse	Corrections Officer	10/30/2023	106-1
Nicholas Potter	Corrections Officer	11/06/2023	106-1
Dwight Thrasher	Deputy	11/06/2023	108-1

Terminations

Adam W. Atchley	Equipment Operator III	Dist. 2	09/06/2023
Devin L. Smith	Equipment Operator I	Dist. 1	09/19/2023
Lora Lee Valentine COA	Bus Driver	P/T	09/20/2023
Tamangi Lewis	Deputy/SRO		09/21/2023
Nicole Waller Wilson	Dispatcher		09/21/2023
Jacob Cole Clontz	Corrections Sergeant		09/24/2023
Wesley Quesnel	Corrections Officer		10/02/2023
Billy L. Guffey	Equipment Operator Te	ch	10/12/2023
Katie Hatley	Dispatcher		11/03/2023
Jared S. Anderson	Deputy – SRO		10/22/2023
Danny S, Baird	Appraisal Tech I		10/23/2023
Elizabeth Atchley	Corrections Sergeant		10/31/2023
Nicholas Potter	Corrections Officer		11/10/2023

Promotions, Demotions & Transfers

<u>Effective 10/21/2023: Jail</u> – <u>Thomas Brown</u> was promoted from a Sr. Corrections Officer to a Corrections Sergeant.

<u>Effective 11/01/2023: Jail</u> – <u>Brandon Mikel</u> was promoted from a Custodian to a Corrections Officer.

Annual Leave Payout

We had 12 employees who requested and qualified for Annual Leave Payout this year!

X. ADJOURNMENT

Chairman Watts asked for a motion to adjourn the Personnel Board meeting A motion was made by Board Member Bill Stricklend, duly seconded by Secretary Tim White. The motion was carried by voice vote with no "nay" votes being cast.

Secretary Tim/White

Marshall County Personnel Board Meeting Date: November 20th, 2023